

CONFERENCE BULLETIN

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NATIONAL CONFERENCE OF SOCIAL WORK

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Rank of States According to Membership for 1918 and Attendance at Kansas City

States, Showing Rank in Attendance at Kansas City (Col. 2)	Actual Attendance at Kansas City	Attendance at Kansas City (Corrected for Population and Distance Traveled)	Actual Membership End of Year	Rank According to Membership End of Year (Corrected for Pop.)	
				Actual	Paid
Missouri	445	73.5	444	1	
Utah	10	63.4	34	*5	
Colorado	24	49.2	32	22	
Nebraska	30	35.8	23	24	
Delaware	2	34.8	6	17	
Florida	7	34.3	47	*2	
Ohio	80	34.3	206	13	
South Carolina	8	30.2	21	20	
Michigan	37	28.7	928	*4	
Minnesota	30	28.1	62	23	
Massachusetts	31	27.8	213	8	
Wisconsin	29	27.4	66	91	
Rhode Island	4	27.1	18	17	
Kansas	85	25.4	92	7	
Vermont	3	24.5	16	*14	
Washington	9	24.5	31	85	
New York	89	24.1	367	41	
Illinois	87	22.6	294	11	
Connecticut	8	21.7	26	25	
Maryland	8	20.8	104	3	
Dist. of Col.	5	19.8	54	6	
Iowa	33	19.8	85	*18	
Louisiana	9	19.8	31	18	
Texas	10	18.6	34	28	
Pennsylvania	46	17.5	386	10	
Oklahoma	15	17.3	22	30	
New Hampshire	3	16.8	21	18	
Montana	2	15.8	6	28	
Mississippi	8	14.4	10	27	
California	13	13.1	56	32	
Georgia	9	13.0	23	31	
North Dakota	3	12.1	10	19	
Alabama	4	11.6	15	34	
Indiana	17	10.5	79	19	
New Jersey	8	9.0	98	16	
Kentucky	7	9.2	82	*9	
Idaho	1	8.9	1	48	
Oregon	2	8.0	10	38	
North Carolina	3	7.5	9	40	
Arkansas	4	6.9	20	26	
Maine	1	4.0	16	27	
South Dakota	1	3.7	1	44	
Tennessee	3	3.3	69	*11	
West Virginia	1	2.2	9	39	
Virginia	1	1.9	24	20	
Arizona	0	0	8	*15	
Wyoming	0	0	3	36	
New Mexico	0	0	2	42	
Nevada	0	0	0	45	
Canada	15	46			
Foreign	3	7			
Totals	1266	3533			

[†]The state in which the Conference meets has an undue advantage in this rating, because its entire membership at the time of the meeting is counted as attending.

^{*}States showing high rank in membership at end of year on account of fall membership campaigns.

Preliminary Program

Pages 37-9

Additional Features, April Bulletin

Revised Program, May Number

For Local Distribution
Special Edition, ready about April 10
sent on request

HOW DOES YOUR STATE STAND?

An Analysis of Membership and Attendance Figures for 1918

The purpose of the accompanying statistics is to measure, for practical purposes, the success of efforts put forth in the various states (1) to build up and maintain membership in the National Conference, and (2) to bring large delegations to the annual meeting of the Conference.

A few simple studies of the Conference membership have been published heretofore, and others have been made for use by the headquarters office. Members are referred to descriptions of annual meetings in the next succeeding issues of the Bulletin; to an article entitled "Facts about the National Conference" in the Bulletin for January, 1916; and to a map published in the Bulletin for March, 1918. Besides these, there are available in duplicate form studies of the membership ranking of states for 1914, and of attendance at annual meetings by regions for the eleven years, 1908-18.

The present study is useful chiefly for its plan of correction of simple figures of attendance and of membership at the end of the year, according to distance that delegates must travel, and according also to the population of each state. The suggestion of this plan of correction was made by a member three years ago. Details of calculation have been omitted as largely as possible, to avoid appearance of complexity. The object is a simple one. There are arbitrary factors in the computation, as explained in the following two paragraphs. But the table should not be taken for more than its worth, namely, that of rough measurement of success in stimulating membership and attendance.

Correction for Distance Traveled.

Two delegates came to the Kansas City Conference from Edmonton, Alberta, more than 1,800 miles. Should

(Continued on page 29, Col. 1)

SURVEY OF STATE ORGANIZATIONS

How fare the state conferences of social work? The vicissitudes experienced by these important organizations during the war and the recent epidemic of influenza have been reflected from time to time through brief notes in the *Conference Bulletin*. The declaration of war, the subsequent projection of vast programs by war-time agencies, the signing of the armistice, with its sequel of reconstruction proposals—these seem to have been the three chief stages by which state conferences have arrived at their present state of mind and organization. Nearly all have been sadly embarrassed by the influenza, but their leaders are able to survey the present situation buoyantly.

Several successful meetings have been held recently, as indicated by brief reviews in this issue of the *Bulletin*. In some states there seems to have occurred an awakening to the realization of new opportunities for such organizations as state conferences of social work. When these bodies strike their proper stride again, it is thought, it will be in the service of a greatly increased potential following and with the support of a general humanitarian sentiment that is phenomenal.

Herewith are reproduced quotations and comments from a number of letters received recently from officers of state conferences. These notes are selected to show the variety of reaction to present opportunities by the representatives of these organizations.

WASHINGTON workers held their annual meeting last September, but they are experiencing an interim continuance of interest which is significant. This is due partly to the following three factors: the general interest and increased intelligence that has been developed by the Red Cross Home Service, advocacy of the creation of a state board of social welfare, and the holding of an independent conference on reconstruction. The secretary, David F. Tilley, writes: "In connection with reconstruction work in this state we had a state-wide conference on social service, independent of the established State Conference for Social Welfare, and it was attended by over 100 people from all over the state, many of whom never had any interest in the regular conference. We elected Judge Harcourt Taylor of the Yakima juvenile court chairman of this meeting, he being president this year of the State Con-

ference, so as to try and tie the two groups together."

MICHIGAN reports a similar response to the new requirements in social work as they may be met by state organizations. Writes the assistant secretary, Sara A. Brown: "On February 5th the officers of the state conference called together in Lansing representatives from all private agencies having state-wide organization for the purpose of mapping out a program of publicity connected with public health and child welfare legislation. Representatives were present from the state conference, the woman's committee of the Council of National Defense, the Red Cross, Law Enforcement Bureau, Michigan Children's Home Society and National Child Labor Committee. A co-operative program was adopted by the group. The Michigan Conference of Social Work in December enlarged its scope to include all social work within the state. The executive committee is appointing a corresponding secretary in each county who will act as a distributing agent for all matters of interest in social work, and will call together for informal discussion all social workers in each county. A committee appointed by the conference is working on a policy and organization for extending the usefulness of the conference throughout the entire year."

For MINNESOTA, William Hodson, secretary: "A great change has taken place in this state by virtue of the newly laid emphasis upon conditions in rural communities and the need for more intensive social work there. The State Board of Control has appointed some forty-five county child welfare boards, many of whom now have executive agents; the women's committee of the Council of National Defense has had representatives in every county and in every community of the county; the Red Cross has had its local chapters, and visiting nurses are being appointed by the various counties in increasing numbers. All of this has greatly stimulated interest in the needs of rural people. The experiments which have been conducted during the past two years have demonstrated that human problems exist everywhere and the stimulus for more intensive social work has been clearly felt. We hope to make our next conference responsive to these new horizons."

In ILLINOIS, according to Miss Annie Hinrichsen, the state conference secretary: "There has never been a time when it was so necessary to revive interest in discussions of social measures and methods as now. In many communities of Illinois social work is absolutely chaotic. War activities have taken the interest and the money from volunteer agencies. Social workers have been withdrawn from the field. Many well organized private associations have been almost disrupted, and in many communities there has been a lowering of standards of work. The increase in juvenile delinquency has been felt in

"WRITE IT ACROSS YOUR CALENDAR."
JUNE 1-8, 1919
ATLANTIC CITY

Forty-sixth Annual Meeting, National Conference of Social Work

nearly every county in the state. In the last few weeks there has been an almost unprecedented increase in demands for public aid. Downstate there are many men out of work and the families which have been able even with the high cost of living to keep above the poverty line are now asking for aid. The influenza epidemic has taken many of the wage earners and the mothers of families and has vastly increased the number of dependents. We have on file more requests for speakers for boards of supervisors than we shall be able to fill for some time, and we have requests for investigations into the causes of juvenile delinquency in several counties."

For KANSAS, G. L. Hosford speaking: "Concerning 'spring activities,' it is the feeling of those of us in Kansas who are especially interested in conference work that now is no time to lag. We held our fall conference under great difficulties and the winter season has been an unusually hard time for any aggressive campaign. But there has been a great awakening all over the state, in almost every community, along various lines of social service, and there is a decided revival of interest in discussion of social measures and methods. We believe that now is the time to centralize all our activities in the conference. We do not intend to let the opportunity go by."

"WEST VIRGINIANS are coming to realize the absolute necessity of discussion of social measures and methods and of remedial attention to existing conditions," according to the secretary of the state conference, L. H. Putnam. "This interest is largely due to volunteer effort produced as a result of the war. The 1919 legislature, just adjourned, gave favorable consideration to certain conditions, and improved laws relative to dependent children, delinquent children, the prevention of blindness, and the mothers' pension law. To a certain extent social workers throughout the state are beginning to cash the investments which have been made in volunteer assistance and interest in various social service efforts. While apparently we may move slowly, I assure you that we are endeavoring to move surely along the right path."

Letters from other states reflect the same typical social workers' courage and the same recognition of unique opportunity on the part of conferences. The burdens under which organizations have been maintained the past year have been appalling. Some of the indispensable leaders have broken under the strain of war-time service. But they are not afflicted with the dread malady of "I'm-through-enza" that has threatened since the armistice.

Pennsylvania Breaks Record

The Pennsylvania Conference on Social Welfare met at Harrisburg, February 13-15. A social worker well known in the National Conference, Mrs. Helen Glenn Tyson of the Department of Social Economy, University of Pittsburgh, was president. Reconstruction issues were emphasized throughout the ten sessions, although the program makers avoided the use of that much abused term. Old-age pensions, health insurance, workmen's compensation, better housing, prison reform, mental hygiene, Americanization, and—most of all—the problems of child welfare, provided the leading subjects of discussion. An indication of the success of the occasion is given in the glowing testimony of the secretary of the conference, J. Bruce Byall: "We had the largest and most enthusiastic attendance and probably the best program of any conference in recent years. The conference was unanimous in its demand for a children's commission and because of the technical wording of our by-laws a meeting of social workers from all over the state was held immediately after the adjournment of the conference to adopt a resolution urging the legislature to pass a law providing for a children's commission."

A three days' meeting of the Nebraska State Conference of Social Workers was held in Lincoln beginning February 2nd. Judge Lincoln Frost, of Lincoln, was president and Miss Charlotte Templeton of the same city, secretary. A leading address was that of Mr. Amos W. Butler, secretary of the Indiana Board of State Charities, on "The Need and Value of Custodial Farms for Women." Warden J. K. Codding of the Kansas State Penitentiary at Lansing, and Supt. Theodore Hanson of the National Public Welfare League of Kansas City, also spoke.

The New York City Conference of Charities and Correction will meet May 13-15, under the presidency of Franklin Chase Hoyt. Sessions are scheduled to be held successively in the United Charities Building, the Russell Sage Building, the Brooklyn Chamber of Commerce and the Mission of the Immaculate Virgin in Richmond. The leading subjects of discussion will be public health, war labor problems, public charities, delinquency, children, and families. The secretary is George D. Rowell, 287 Fourth Ave., New York.

The New Jersey State Conference will meet during the week of the National Conference at Atlantic City. In encouraging their members to come to the state meeting for the discussion of local problems, the officers of the organization say: "The meeting of minds will break down barriers and lead to better co-operation and team play." The diagram published elsewhere in this Bulletin, indicating the function of the social engineer, is taken from a circular of the New Jersey conference.

HOW DOES YOUR STATE STAND?

(Continued from page 27)

they count the same in a comparative statement as two from Leavenworth, Kansas—a short trolley ride? Manifestly, some plan of rating by zones is required. No one is able to say exactly what the ratio should be. For the purposes of this calculation, however, it is assumed arbitrarily that: one delegate traveling from a state whose center is more than 1,500 miles from Kansas City should be equivalent to eight who travel less than 200 miles; and that similarly the multiplication of attendance figures according to distance traveled should continue—

Zone over 1,500 miles, by.....	8
Zone 1,250 to 1,500 miles, by... 7	
Zone 1,000 to 1,250 miles, by... 6	
Zone 800 to 1,000 miles, by... 5	
Zone 500 to 800 miles, by... 4	
Zone 200 to 500 miles, by... 3	
Zone less than 200 miles, by... 1	

Correction for Population. Should Wyoming be expected to furnish as many members for the National Conference, or send as many delegates to the annual meeting, as New York? The whole population of Wyoming could be housed in a small section of Manhattan. Plainly, National Conference membership ratings should take into consideration the population factor. This has been done systematically in the accompanying table, both for attendance at Kansas City and for general membership at the end of the year 1918. The statistics used, however, are not those of general population, but of total professional population of the various states, according to the 1910 census. This is believed to constitute a truer basis for the comparison of states, for National Conference purposes, than would the general population figures.

By way of illustration, Utah ranks second in proportional evaluation of its delegation at Kansas City. The ten paid members who registered at the meeting traveled nearly a thousand miles, and they came from a state with less than eight thousand professional population (in 1910). This state also ranks fifth in membership for the year (see last column), because with its comparatively small professional population it furnished thirty-four members (third column).

Help Spread the Word!



An electrotype of this design will be sent free upon request.

Progress of Membership Campaign

From the first of the year to March 20, 273 new members were enrolled in 36 states.

These, added to the number obtained through special effort last fall, represent progress one-third of the way toward the goal, as set for the United States and Canada, originally 3,500. In eight states assigned quotas have been completed:

Arizona	Michigan
Florida	Tennessee
Iowa	Utah
Kentucky	Vermont

Indeed, an excess in these states over the total of quotas assigned has been registered of 91, or 25 per cent.

The schedule fixed for this effort following the Kansas City Conference forms the basis of the 1919 mem-

bership estimate. But one change has been made, New Jersey being assigned 500 memberships, on account of the June meeting there. Of these 395 are yet to be obtained. If every state should attain its quota of new members and there should be a satisfactory proportion of renewals of old members, the National Conference would end the year with 5,000 regular and 400 sustaining members.

Do you not think it would be well for as many National Conference members to be enrolled in your state as the table below calls for?

Will you not undertake to help by inviting your associates to join? Do not stop with one—get several! A letter to the state leader or to the National Conference office (Mrs. Margaret Porter, membership secretary), will bring suggestions.

Quotas of New Members to Be Obtained

State—	Quota	Obtained to Mar. 30	Yet to Be Secured	State Leader—	Address—
Alabama	33	4	28	<i>Mrs. W. L. Murdoch</i>	1500 So. 20th St., Birmingham
Arizona	7	0	7	<i>Miss Christians Gilchrist</i>	City Hall, Phoenix
Arkansas	26	10	16	<i>Miss Harriet E. Shepard</i>	City Hall, Little Rock
California	97	18	84	<i>H. J. McGinnity</i>	Chamber of Commerce, San Francisco
Colorado	1	45	44	<i>Mrs. W. K. Galloway</i>	107 Sherman St., Denver
Connecticut	6	45	39		
Delaware	12	4	8	<i>Miss Hilda K. Mills</i>	2001 Bayard Ave., Wilmington
District of Columbia	48	17	31	<i>Walter S. Ufford</i>	928 H St., N. W., Washington
Florida	35	40	5	<i>Marcus C. Fagg</i>	361 St. James Bld., Jacksonville
Georgia	63	18	45	<i>Robert B. McCord</i>	1310 Hart Bldg., Atlanta
Idaho	11	..	11	<i>John W. Flesher</i>	Children's Home F. Soc., Boise
Illinois	228	120	108	<i>Philip L. Seman</i>	1258 Taylor St., Chicago
Indiana	105	6	99		
Iowa	69	75	..	<i>Ralph Reed</i>	518 Century Bldg., Des Moines
Kansas	37	5	32	<i>J. K. Cooding</i>	Lansing
Kentucky	63	78	..	<i>Elwood Street</i>	1100 Starks Bldg., Louisville
Louisiana	39	9	30	<i>Rabbi E. W. Leipziger</i>	1706 Dufosset St., New Orleans
Maine	32	3	29	<i>James F. Bagley</i>	State House, Augusta
Maryland	63	13	50	<i>Roscoe C. Edlund</i>	McCoy Hall, Baltimore
Massachusetts	161	81	80	<i>Robert A. Woods</i>	30 Union Park, Boston
Michigan	108	156	..	<i>George R. Bedinger</i>	33 W. Warren Ave., Detroit
Minnesota	95	7	88	<i>Otto W. Davis</i>	Civic & Commerce Assn., Minneapolis
Mississippi	18	5	13	<i>Mrs. B. E. Green</i>	Miss. Children's Home F. Soc., Jackson
Missouri	40	9	31	<i>J. L. Wagner</i>	State Capitol, Jefferson City
Montana	14	..	8	<i>Welcome W. Bradley</i>	104 City Hall, Omaha
Nebraska	48	3	45		
Nevada	4	..	4		
New Hampshire	17	8	9	<i>William J. Ahern</i>	State House, Concord
New Jersey	500*	105	395	<i>A. W. McDougall</i>	18 Central Ave., Newark
New Mexico	7	1	6	<i>John Tombs</i>	Commercial Club, Albuquerque
New York	465	97	368	<i>George J. Neibach</i>	106 E. 22d St., New York City
North Carolina	28	2	26	<i>Miss Daisy Denson</i>	Raleigh
North Dakota	25	9	14	<i>P. W. Casey</i>	719 Tenth St., Fargo
Ohio	200	26	174	<i>H. H. Shirer</i>	335 High St., Columbus
Oklahoma	39	13	26	<i>Julie Scheritz</i>	315 Oklahoman Bldg., Oklahoma City
Oregon	35	1	34	<i>A. R. Gephart</i>	444 Court House, Portland
Pennsylvania	277	43	234	<i>E. D. Selenberger</i>	419 S. 18th St., Philadelphia
Rhode Island	25	1	24		
South Carolina	24	13	11	<i>Miss Lottie S. Olney</i>	City Hall, Columbia
South Dakota	15	..	15	<i>A. D. Stueckman</i>	10th and Sherman Ave., Sioux Falls
Tennessee	60	60	..	<i>Miss Mary Russell</i>	Assoc. Charities, Memphis
Texas	73	18	54		
Utah	21	25	..	<i>Mrs. Amy Brown Lyman</i>	Nat'l Women's Relief Soc., Salt Lake City
Vermont	14	20	..	<i>C. W. Wilson</i>	State Industrial School, Vergennes
Virginia	28	8	20	<i>Rev. J. T. Martin</i>	14 Liberty St., Richmond
Washington	60	2	58	<i>Miss Virginia McMechen</i>	206 Whit Bldg., Seattle
West Virginia	35	1	34	<i>L. H. Putnam</i>	Capitol Bldg., Charleston
Wisconsin	73	48	25	<i>Robert L. Frost</i>	273 Broadway, Milwaukee
Wyoming	7	2	5	<i>Miss Allie Jewell</i>	Wheatland
Canada—					
Eastern	17	6	11		
Central	29	5	24	<i>J. Howard T. Falk</i>	Art Bldg., Montreal
Western	41	4	37	<i>A. Percy Page</i>	City Hall, Winnipeg
Totals	8789	1991	2498		

*Includes paid members for 1918, according to custom in calculation of quota for state in which Conference meets.

HOTEL ACCOMMODATIONS FOR CONFERENCE ATLANTIC CITY, JUNE 1st to 8th, 1919



Atlantic City is unlike any other place in the United States. Arrangements for the Conference will therefore be different in some respects from those of previous years. It is believed, however, that these arrangements will more than satisfy everybody and will fully justify the action of the State Organization in selecting this desirable city for holding the Conference.

The Atlantic City Publicity Bureau will co-operate with the Local Committee on arrangements for the Conference as it does with other conventions to meet various expenses. It is important that attenders understand and appreciate this fact and that in turn they co-operate to make the Conference a happy and successful one.

A large part of the expenses of the Conference, including the use of the auditorium and the great Steel Pier is met by the hotels included in the Publicity Bureau. They contribute a certain percentage of their receipts from attenders to meet these expenses. They also take care of the cost of the registration and other details. In return for this help the attenders are asked to patronize only those hotels which co-operate in the plan. There are over 100 of these hotels which offer prices ranging from \$2.00 to \$10.00 per day, American Plan. (See list on inside pages). The observance of the rate schedule by every hotel in this list is guaranteed by the Atlantic City Publicity Bureau.

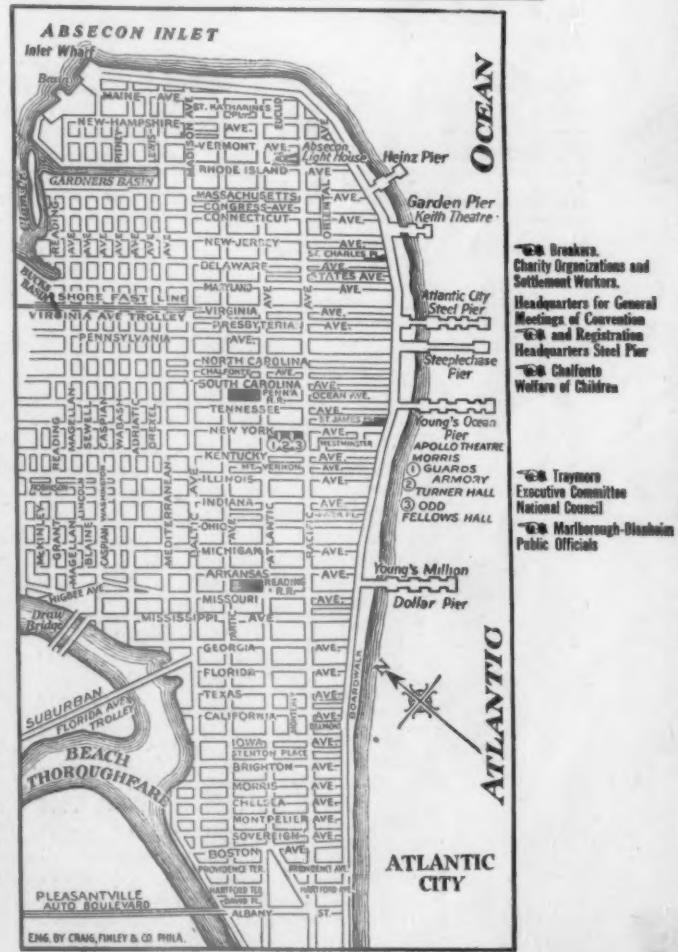
Upon arrival at Atlantic City, the attenders should first *go to their hotels and when registering at the hotel ask for and receive a hotel certificate*. Following this the attenders will go to the Conference Registration Bureau on the Steel Pier where they will present their *hotel certificate*. They should also at this time and place complete their membership in the National Conference either by showing their receipt for their Annual Dues or by making payment thereof. Following the completion of these formalities each attender will receive a badge which will give access to the Pier and the Conference Hall and other meeting places at all times.

Residents of New Jersey and others who do not register in co-operating hotels will be asked to purchase a "Privilege Certificate" for \$1.00 which will be submitted in lieu of the *Hotel Certificate*.

ATLANTIC CITY

Is exclusively a "city of hotels." There are more than one hundred of what might be called large hotels, and there are more than nine hundred smaller houses. The capacity of Atlantic City for taking care of a crowd is tested and proved every summer by the natural gathering together here in August of approximately three hundred thousand people.

The number of rooms available is so great that when a Convention books for Atlantic City the rates tend to go down for the benefit of the Convention, instead of being put up as is the case in almost any other city where the number of accommodations is limited and consequently are promptly advanced in price upon the prospect of a large arrival. Not only is the quantity of the accommodations satisfactory, but the quality is equally so. The well-known beach-front hotels are equal in appointments, cuisine, and service to any in the country. Some of them are modern, fireproof structures, equal in every respect to the best in New York, Boston, Philadelphia or Chicago. In addition to these houses furnishing superior accommodations at reasonable rates there are numerous others furnishing every grade that may be called for and giving good value at every price. It has been proved by very many organizations that their members can get plenty of accommodations of whatever kind they may desire at prices to suit every purse.



MAP OF ATLANTIC CITY

CONVENTION RATES FOR JUNE

A—American Plan
E—European Plan

Rates by the Day

Rooms without Private Bath				Rooms with Private Bath			
For One Person		For Two Persons		For One Person		For Two Persons	
In Single Room	In Double Room	In Double Room	In Extra large Room	In Single Room	In Double Room	In Double Room	In Extra large Room

Boardwalk	A—Royal Palace	5.00	6.00	9.00	10.00	7.00	to 9.00	11.00	to 16.00
	A—Breakers	6.00	—	12.00	to 15.00	7.00	to 10.00	14.00	to 20.00
	E—Breakers	2.50	—	4.00	to 8.00	4.00	to 7.00	6.00	to 12.00
	A—St. Charles	6.00	7.00	10.00	11.00	8.00	to 16.00	12.00	to 20.00
	A—Haddon Hall	5.00	to 7.00	10.00	to 12.00	7.00	to 10.00	12.00	to 16.00
	A—Chalfonte	5.00	to 7.00	10.00	to 12.00	7.00	to 10.00	12.00	to 16.00
	E—Regent	1.50	2.00	3.00	4.00	3.00	4.00	5.00	6.00
	A—Alamac	7.00	8.00	12.00	14.00	8.00	9.00	14.00	18.00
	E—Alamac	3.00	4.00	5.00	6.00	5.00	6.00	7.00	10.00
	E—Apollo	1.50	2.00	—	2.50	2.50	3.50	—	—
	A—Traymore	7.00	8.00	—	5.00	9.00	—	14.00	22.00
	E—Traymore	3.00	4.00	—	13.00	5.00	—	6.00	14.00
	A—Brighton	6.00	8.00	12.00	14.00	8.00	11.00	14.00	22.00
	A—Marlborough-Blenheim	7.00	8.00	12.00	—	10.00	11.00	14.00	to 21.00
	E—Marlborough-Blenheim	4.00	5.00	7.00	—	7.00	8.00	9.00	16.00
	A—Dennis	6.00	to 8.00	9.00	11.00	7.00	to 15.00	12.00	to 18.00
	E—Shelburne	3.00	4.00	5.00	6.00	5.00	7.00	10.00	12.00
	A—Chelsea	6.00	7.00	11.00	13.00	8.00	10.00	14.00	16.00
	A—Ambassador	—	—	—	—	—	—	—	—
	E—Ambassador	—	—	—	—	—	—	—	—
Oriental Ave.	A—Touraine	3.00	3.50	6.00	—	4.00	5.00	7.00	—
	A—Glenside	3.00	3.50	5.00	6.00	3.50	4.00	7.00	8.00
	E—Glenside	2.00	2.50	3.00	3.50	2.50	3.50	6.00	7.00
Massachusetts Ave.	E—Thurber	1.00	1.50	2.50	3.00	—	—	—	—
New Jersey Ave.	A—Pierrepont	4.00	4.50	8.00	9.00	5.00	6.00	10.00	11.00
	E—Lancken Cottage	1.50	2.00	2.00	2.00	—	—	—	—
St. Charles Pl.	A—Lorraine	4.00	—	8.00	9.00	—	—	10.00	12.00
Maryland Ave.	E—Schafer Villa	1.25	—	2.00	2.50	—	—	—	—
Virginia Ave.	A—Berkshire Inn	3.00	3.50	6.00	7.00	4.00	5.00	8.00	9.00
	E—Berkshire Inn	1.50	2.00	3.00	4.00	2.50	3.00	5.00	6.00
	E—Romm	1.25	2.00	2.50	3.00	2.00	2.00	4.00	4.50
	A—Whittier	3.50	—	6.00	7.00	—	—	—	—
	E—Whittier	2.00	—	4.00	5.00	—	—	—	—
	A—New Florence	3.50	4.00	7.00	8.00	—	—	10.00	—
	E—New Florence	1.00	1.50	3.00	4.00	—	—	5.00	—
	A—Victor Hall	—	3.00	5.00	6.00	—	—	—	—
	E—Victor Hall	—	2.00	3.00	4.00	—	—	—	—
	A—Majestic	3.50	4.00	6.00	7.00	—	5.00	8.00	10.00
	E—Majestic	1.50	2.00	3.00	4.00	—	3.50	5.00	6.00
	A—Grand Atlantic	3.50	4.00	6.50	7.00	—	7.00	8.00	10.00
	E—Grand Atlantic	2.00	3.00	3.50	4.00	—	—	—	—
	A—Calvert	3.50	4.00	6.00	8.00	5.00	5.50	9.00	10.00
	E—Calvert	1.50	2.00	3.00	4.00	3.00	3.50	5.00	6.00
	A—Jackson	3.50	4.00	6.00	8.00	4.50	5.00	9.00	10.00
	E—Jackson	1.50	2.00	3.00	4.00	2.50	3.00	4.00	6.00
	A—Bothwell	4.00	4.50	7.00	8.00	5.00	6.00	10.00	12.00
	E—Bothwell	1.50	2.00	3.00	4.00	3.00	3.50	5.00	6.00
	A—Wiltshire	4.00	5.00	7.00	8.00	—	—	10.00	12.00
	A—Sothern	3.00	3.50	6.00	7.00	—	—	8.00	9.00
	E—Sothern	1.50	2.00	3.00	3.50	—	—	4.00	—
	A—Morton	4.00	5.00	7.00	8.00	—	—	9.00	10.00
	A—Raymond	3.00	3.50	6.00	7.00	—	—	8.00	9.00
	E—Raymond	1.50	1.50	2.00	3.00	—	—	—	—
	A—Absecon	3.50	3.50	5.00	6.00	5.00	6.00	8.00	9.00
	E—Absecon	1.50	2.00	2.50	3.00	3.00	—	6.00	—
	A—Shoreham	2.50	3.00	5.00	6.00	4.00	5.00	8.00	10.00
	E—Shoreham	1.50	1.50	2.50	3.00	2.50	3.00	5.00	6.00
	A—Albemarle	3.00	3.50	5.00	6.00	—	—	10.00	—
	E—Albemarle	1.50	2.00	3.00	4.00	—	—	—	—

CONVENTION RATES FOR JUNE

A—American Plan
E—European Plan

Rates by the Day

	Rooms without Private Bath				Rooms with Private Bath				
	For One Person		For Two Persons		For One Person		For Two Persons		
	In Single Room	In Double Room	In Double Room	In Extra Large Room	In Single Room	In Double Room	In Double Room	In Extra Large Room	
Pennsylvania Ave.	A—Holmhurst	4.00	5.00	10.00	12.00	—	—	12.00	14.00
	E—Holmhurst	2.50	3.00	—	5.00	—	—	6.00	7.00
	A—Upton	3.00	3.50	5.00	6.00	—	—	—	—
	A—St. Clare	3.00	4.00	6.00	7.00	—	5.00	10.00	12.00
North Carolina Ave.	A—Colonial	3.00	4.00	5.00	6.00	3.50	5.00	6.00	7.00
South Carolina Ave.	A—DeLancey-Lakewood	3.00	—	5.00	—	—	—	—	—
	E—Rose Lynn	1.00	1.50	2.00	2.50	—	—	—	—
	A—Silverside	3.00	3.50	6.00	7.00	—	—	—	—
	A—Radnor	2.00	2.50	4.00	5.00	—	—	—	—
	E—Radnor	1.00	1.50	2.00	3.00	—	—	—	—
	A—Watkins	3.00	—	5.00	6.00	—	—	—	—
	E—Watkins	1.50	—	3.00	4.00	—	—	—	—
	A—Mullica	2.50	3.00	5.00	6.00	—	—	—	—
	E—Mullica	1.00	2.00	3.00	4.00	—	—	—	—
	A—Trexler	3.00	4.00	5.00	6.00	—	—	—	—
	A—Princess	4.00	5.00	8.00	9.00	—	—	—	—
	E—Princess	1.00	1.50	2.00	3.00	—	—	—	—
	A—Iroquois	2.50	—	5.00	6.00	4.00	—	7.00	8.00
	E—Iroquois	1.50	—	3.00	4.00	2.00	—	4.00	5.00
Ocean Ave.	A—Bon Air	2.75	3.00	5.50	5.50	—	—	—	—
	A—Kingston	3.00	3.50	5.00	6.00	4.00	5.00	7.00	8.00
	E—Kingston	1.50	2.00	2.50	3.00	2.50	3.50	4.00	5.00
Tennessee Ave.	E—National	1.50	2.00	2.00	3.00	—	—	5.00	5.00
	A—Elberon	3.00	3.00	5.00	6.00	3.00	3.50	7.00	8.00
	A—Continental	3.50	4.00	6.00	7.00	4.00	5.00	8.00	10.00
	E—Continental	1.00	2.00	3.00	4.00	3.00	4.00	4.00	5.00
	E—Fredonia	1.50	2.00	2.50	3.00	2.00	2.50	4.00	5.00
	A—Howard House	3.00	—	6.00	7.00	—	—	—	—
	E—Howard House	1.50	—	3.00	3.50	—	—	—	—
	A—Greater Pittsburgh	2.50	3.00	4.00	5.00	—	—	—	—
	E—Greater Pittsburgh	1.50	2.00	2.00	3.00	—	—	—	—
	A—Beaumont	—	—	5.00	—	—	—	—	—
	E—Beaumont	—	—	2.00	—	—	—	—	—
	A—Kenwood	2.00	2.50	4.00	5.00	—	—	—	—
	E—Kenwood	1.00	1.50	2.00	3.00	—	—	—	—
	A—Kenderton	3.00	3.50	5.00	to 8.00	—	5.00	8.00	9.00
	E—Kenderton	1.00	1.50	2.50	to 4.00	—	3.00	4.00	5.00
St. James Place	A—Flanders	3.00	—	5.00	—	—	—	—	—
	A—Elwood	3.00	3.50	5.00	6.00	3.50	—	6.00	—
	E—Elwood	1.50	2.00	3.00	4.00	2.50	—	4.00	—
	A—Devonshire	4.00	4.00	8.00	—	—	—	9.00	—
	A—Thompson	—	2.50	4.00	5.00	—	—	—	—
New York Ave.	E—Breslin	2.00	3.00	3.00	5.00	2.50	—	6.00	—
	E—Hygeia	1.00	1.00	2.00	2.00	1.50	1.50	2.50	2.50
	E—Bingham	1.00	1.00	2.00	2.00	1.50	1.50	2.50	2.50
	A—Netherlands	2.50	2.50	4.00	6.00	3.50	4.00	6.00	6.00
	A—Belleville	2.50	3.50	5.50	6.00	—	—	—	—
	E—Belleville	1.50	2.00	2.50	3.00	—	—	—	—
	A—Chester Inn	2.50	3.00	5.00	6.00	3.00	3.50	6.00	7.00
	E—Chester Inn	1.50	2.00	3.00	4.00	2.50	3.00	5.00	6.00
Kentucky Ave.	E—Martinique	2.50	3.00	4.00	5.00	5.00	6.00	7.00	8.00
	A—New Clarion	3.00	3.50	5.00	6.00	3.50	4.00	6.00	to 8.00
	E—New Clarion	1.50	2.00	2.00	3.00	2.00	2.50	3.00	3.50
	A—De Ville	2.00	2.50	4.00	5.00	—	4.00	6.00	7.00
	E—De Ville	1.00	1.50	2.00	3.00	—	2.00	3.00	4.00
	A—Monticello	3.50	4.00	6.00	7.00	5.00	6.00	8.00	9.00
	E—Monticello	1.50	2.00	2.50	3.00	3.00	4.00	4.00	5.00
	A—Wellsboro	2.50	3.00	5.00	6.00	4.00	5.00	6.00	7.00
	E—Wellsboro	1.00	1.50	2.00	3.00	3.00	4.00	4.00	5.00
	A—Westminster	3.00	3.50	5.00	6.00	4.00	5.00	7.00	8.00
	E—Westminster	1.50	2.00	3.00	4.00	2.00	2.50	4.00	5.00
	A—Silverton	2.50	3.00	5.00	6.00	—	—	—	—
	E—Silverton	1.50	2.00	3.00	4.00	—	—	—	—
	A—Richmond	3.00	4.00	6.00	8.00	—	—	—	—
	E—Richmond	1.50	2.00	3.00	4.00	—	—	—	—
	A—Carnix	2.50	—	4.00	—	—	—	—	—
	E—Carnix	1.75	—	3.00	—	—	—	—	—
	E—Strath Haven	1.00	2.00	3.00	5.00	2.00	2.50	6.00	8.00

CONVENTION RATES FOR JUNE

A—American Plan
E—European Plan

Rates by the Day

	Rooms without Private Bath				Rooms with Private Bath				
	For One Person		For Two Persons		For One Person		For Two Persons		
	In Single Room	In Double Room	In Double Room	In Extra Large Room	In Single Room	In Double Room	In Double Room	In Extra Large Room	
Illinois Ave.	A—Craig Hall	3.50	4.50	6.00	7.00	4.50	5.50	7.00	9.00
	E—Merle Cottage	1.50	2.00	4.00	5.00	3.00	3.00	—	—
	E—N. L. Burkhardt, 125 S. Illinois Ave.	1.00	1.50	2.00	2.50	—	—	—	—
Park Place	A—Glaslyn-Chatham	3.50	—	6.00	7.00	5.00	—	7.00	8.00
	A—Cheltenham-Revere	3.50	4.50	6.00	7.00	—	6.00	9.00	10.00
	A—Runnymede	3.50	4.00	7.00	8.00	6.00	6.00	10.00	12.00
Michigan Ave.	A—Pennhurst	4.00	5.00	7.00	8.00	7.00	8.00	10.00	14.00
	A—Arlington	3.50	4.00	6.00	7.00	6.00	7.00	9.00	10.00
	E—Arlington	1.50	2.00	2.50	3.00	—	—	—	—
	A—Edison	—	3.00	5.50	6.00	4.50	5.00	7.00	—
	E—Edison	—	2.00	2.50	4.00	3.00	3.50	4.00	—
	E—Bayard	—	1.50	3.00	4.00	—	4.00	5.00	6.00
	E—St. Francis	1.00	1.50	2.50	3.00	—	2.50	4.00	4.50
Arkansas Ave.	E—Terminal	1.00	2.00	2.00	3.00	3.50	4.00	4.00	5.00
	A—Emmett	2.00	2.50	4.00	4.50	—	—	—	—
	E—Emmett75	1.00	1.50	2.00	—	—	—	—
Missouri Ave.	A—Worthington	2.50	3.00	—	—	—	—	7.00	—
Georgia Ave.	A—Miller Cottage	—	—	4.00	5.00	—	—	—	—
Pacific Ave.	E—Y. M. C. A.	1.00	—	1.50	—	(For Members Only)			—
	E—Godwin	2.00	3.00	5.00	5.00	—	—	—	—
	A—Arondale	2.00	2.50	4.00	5.00	—	—	—	—
	E—Arondale	1.00	1.50	2.00	2.50	—	—	—	—
	A—Channel	2.50	2.75	4.50	5.00	3.00	3.25	6.00	6.00
	E—Channel	1.00	1.25	2.00	2.50	1.50	1.75	3.00	3.00
Arctic Ave.	E—Wright's (Colored)	1.50	—	3.00	5.00	—	—	—	—
	A—Wright's	4.00	—	8.00	10.00	—	—	—	—
	A—Ridley's (Colored)	2.00	4.00	4.00	5.00	—	—	—	—
	E—Ridley's	1.00	2.00	2.00	2.50	—	—	—	—



Preliminary Program—Forty-Sixth Conference

Atlantic City, New Jersey, June 1-8, 1919

Schedule of General Features

An improvement has been made in planning the annual meeting this year, in the matter of early announcement of time schedule for general sessions of the Conference, and other general features.

It is expected that the Revised Program, to be published in the April *Bulletin*, will as usual contain the time schedule of section meetings.

The occasions listed below are gatherings of the entire Conference, as distinguished from section meetings, when several groups may be in session contemporaneously.

A departure in customary practice this year will be the plan of holding section meetings of two hours' duration, of mornings at ten o'clock, and of afternoons at three.

Sunday, June 1, Morning.—Pulpits in Atlantic City and nearby communities occupied by National Conference delegates.

Afternoon.—Religious service of the Conference.

Evening.—Opening session of Conference, including Presidential Address and general session of Division I, on Children. *Monday, June 2, Morning.*—At 10:00 o'clock, opening meeting of all Divisions, including transaction of business and—if preferred—initial section meetings.

Evening.—General session of Division V, on the Family.

Tuesday, June 3, Afternoon.—From 2:00 to 3:00 o'clock, business session of the Conference.

Evening.—Joint session of Division VII, on the Local Community and Division X, on Uniting Native and Foreign Born in America.

Wednesday, June 4, 4:00-7:30.—Period reserved for Atlantic City entertainment. Earlier part of afternoon reserved for accommodation of associations which meet with the National Conference, especially for holding their business sessions.

Evening.—General session of Division VI, on Industrial and Economic Problems.

Thursday, June 5, Evening.—Joint session of Division II, on Delinquents and Correction and IV, on Public Agencies and Institutions.

Friday, June 6, Afternoon.—From 2:00 to 3:00 o'clock, business session of Conference.

Evening.—General session of Division VIII, on Mental Hygiene.

Saturday, June 7, Evening.—General session of Division III, on Health. Arrangements to be made for attendance of delegates to the American Medical Association, whose meetings open the week following.

Sunday, June 8, Morning.—Mass meeting on social problems related to prohibition.

Noon and Afternoon.—Members' Luncheon, with farewell features of forty-sixth Conference. To be followed by address by a speaker representing Division IX, on Organization of Social Forces. Meeting to adjourn in time for taking afternoon trains.

I

CHILDREN

COMMITTEE

Chairman—Henry W. Thurston, School of Philanthropy, 105 E. 22nd St., New York.

Vice-Chairman—C. V. Williams, Director, Children's Welfare Department, Board of State Charities, Columbus, Ohio.

Secretary—C. C. Carstens, Secretary, Massachusetts Society for the Prevention of Cruelty to Children, 48 Mt. Vernon St., Boston.

Grace Abbott, Washington; Ralph S. Barrow, Birmingham; George R. Bedinger, Detroit; Frederick P. Cabot, Boston; C. C. Carstens, Boston; Arthur Dean, New York; A. Madorah Donahue, Baltimore; Joseph M. Frost, Lansing, Mich.; Sally Lucas Jean, New York; Lilburn Merrill, M. D., Seattle; Jessica Peixotto, Washington; Wilfred S. Reynolds, Chicago; Rev. Michael J. Scanlan, Boston; Hobart H. Todd, Industry; Elsa Uelan, Philadelphia; Mrs. Benjamin West, Memphis; Mrs. Helen T. Woolley, Cincinnati.

PROGRAM

General Session: Child Welfare Minimums. Program to be organized by the President of the Conference, Miss Julia C. Lathrop.

Section Meetings:

I. *Delinquency.* (Joint session with Division II, on Delinquents and Correction, the Conference on Truant, Backward and Delinquent Children, and the National Probation Association.)

Juvenile Delinquency as a Community Problem. Calvin Derrick, Department of Charities and Correction, State of New Jersey, Trenton.

Spare Time and Delinquency. Allen T. Burns, Director, Study of Methods of Americanization, Carnegie Corporation, New York.

II. *Two Community Attempts at Child Welfare Programs.*

The State Program of the Iowa University Child Welfare Research Station, Prof. Ellsworth Faris, Acting Director, Iowa City.

Child Welfare in Westchester County, New York. Ruth Taylor, Director, Department of Child Welfare, Westchester County, White Plains, N. Y.

III. *Health Program for Children of School Age.* Sally Lucas Jean, Director of Field Work, Child Health Organization, New York, presiding.

- L. Emmett Holt, M. D., Chairman, Executive Committee, Child Health Organization, New York.
- William Welsh, M. D., Director, School of Public Health, Johns Hopkins University, Baltimore.
- IV. *The Dependent Child.*
The Dependent Child as a Community Problem, C. V. Williams, Director, Children's Welfare Department, Board of State Charities, Columbus, O.
- V. *The Medical and Mental Clinic as an Aid to the Care of the Dependent Child.*
The Medical and Mental Clinic as an Aid to the Care of the Dependent Child, *Illustrations from Case Work,* *Illegitimacy.*
- VII. *Unwedded Parents and Their Children as a Community Problem.*
Unwedded Parents and Their Children as a Community Problem, Mrs. Ada Eliot Sheffield, Director, Bureau on Illegitimacy, Boston.
- VIII. *The Public School.*
Inter-relations of School and Child Welfare Work, Prof. Randolph J. Condon, Superintendent of Public Schools, Cincinnati.
- IX. *The Day Nursery.*
Standards of Admission of Children, Grace Caldwell, Corresponding Secretary, New England Center of Day Nurseries, Boston.
- X. *Standards of Hygiene and Equipment.* Caroline Hedger, M. D., Medical Adviser, Child Welfare Department, Women's Committee, Council of National Defense, Illinois Division, Chicago.
- X. *Rural Social Work for Juveniles.* Prof. Dwight Sanderson, Department of Rural Organization, N. Y. State College of Agriculture, Ithaca, presiding.

II

DELINQUENTS AND CORRECTION

COMMITTEE

Chairman—Col. Cyrus B. Adams, Superintendent, St. Charles School for Boys, St. Charles, Ill.

Secretary—Leslie F. Hayford, Executive Secretary, Trustees of the Massachusetts Training Schools, State House, Boston.

Rowland F. Beasley, Raleigh, N. C.; Demarshus C. Brown, Indianapolis; Edith N. Burleigh, Boston; Joseph P. Byers, Philadelphia; Frank L. Christian, Elmira, N. Y.; Charles L. Chute, Albany, N. Y.; James A. Collins, Indianapolis; Edwin J. Cooley, New York; Bernard Glueck, M. D., Ossining; Mrs. Jessie D. Hodder, Framingham, Mass.; Charles W. Hoffman, Cincinnati; Major Bascom Johnson, Washington; F. Emory Lyon, Chicago; Maude E. Miner, New York; Lottie S. Olney, Columbia, S. C.; Mrs. Jane Deeter Rippin, Washington; John J. Sonsteb, Chicago; Arthur J. Todd, Minneapolis.

PROGRAM

General Session: (Joint Session with Division IV on Public Agencies and Institutions, the President, Miss Lathrop, presiding.)

Brief introductory talks:

Penal Treatment and the Social Order, Prof. Arthur J. Todd, University of Minnesota, Minneapolis.

Public Charitable Agencies and the State, Robert W. Kelso, Secretary, State Board of Charity, Boston.

The State and Social Service, Prof. Roscoe Pound, Dean of the Harvard Law School, Cambridge.

Example of a Modern State Administrative Code, *Section Meetings:*

I. *Labor Problems.* (Joint session with Division VI, on Industrial and Economical Problems.)

The Labor Phase of Correctional Treatment, Burdette G. Lewis, Commissioner of Charities and Corrections, Trenton, N. J.

Employment of Prisoners and the Labor Movement, *Discussion:* John L. Whitman, Superintendent of Prisons, Springfield, Ill.

II. *Reconstruction Problems.*

Delinquency and the War, *Delinquency Problems of the Demobilization Period,* Orlando F. Lewis, Secretary, New York Prison Association.

III. *Truancy.*

Organization for Compulsory Education, *Practical Relationships of the Truancy Officer,* *Causes of Delinquency.* (Joint Session with Division VIII, on Mental Hygiene.)

Second Year's Activities of Subcommittee, Bernard Glueck, M. D., New York School of Philanthropy, Chairman.

Presentation of a Problem in Research, *Probation and Parole.* (Program to involve collaboration with National Probation Association.) Report of Sub-committee, Herbert C. Parsons, Boston, Chairman.

VI. *The State Training School.* (Roundtable.)

The Contribution of the State Training School to Child Welfare, Col. Adams, Chairman of the Division.

To be followed by exclusively informal discussion.

VII. *The Policewoman and the Girl Problem.*

Meeting to be organized by Mrs. Jane Deeter Rippin, Chairman, Committee on Work for Girls, War Department Commission on Training Camp Activities, Washington, D. C.

Luncheon. For officers of public training schools for boys and girls. Committee in charge; Leon C. Faulkner, Hobart Todd, Charles Dunn, Jr., W. F. Penn, Amy F. Everall.

III HEALTH COMMITTEE

Chairman—Dr. C. E. A. Winslow, Professor of Public Health, Yale University Medical School, New Haven, Conn.
Secretary—Mrs. Bessie Ammerman Haasis, Educational Secretary, National Organization for Public Health Nursing, 600 Lexington Av., New York.
Carol Aronovici, St. Paul; Paul L. Benjamin, Minneapolis; Ida M. Cannon, Cambridge, Mass.; Katharine B. Davis, New York; Edna G. Foley, Chicago; Charles J. Hastings M. D., Toronto; Emery R. Hayhurst, M. D., Columbus, Ohio; Edna G. Henry, Indianapolis; Mary E. Lent, Washington; Grace Meigs, M. D., Washington; George J. Nelson, New York; Katherine Ostrander, Lansing, Mich.; Lt. Col. Claude C. Pierce, Little Rock, Ark.; John E. Ransom, Chicago; Maj. W. A. Sawyer, Washington; Anne A. Stevens, New York; Mrs. J. M. Taylor, Boise, Idaho; Katherine Tucker, Philadelphia; Lawrence Veiller, New York.

PROGRAM

General Session: Poverty and Health.

Address by the Chairman of the Division, Dr. C. E. A. Winslow.

Sickness as a Factor in Poverty, Karl deSchweinitz, General Secretary, Society for Organizing Charity, Philadelphia.

Poverty as a Factor in Sickness.

The Outlook for the Future, Edward T. Devine, *The Survey*, New York.

Section Meetings:

I. Standards of Living in Relation to the Housing Problem.

Bad Housing and Ill Health, Prof. James Ford, U. S. Housing Corporation, Washington, D. C.

Housing Development as a War and a Post-War Problem, Thomas Adams, Town Planning Advisor, Commission of Conservation, Ottawa, Canada.

II. Standards of Living and the Family Food Supply.

Poverty and Malnutrition.

Education in Food Values as a Preventive of Dietary Deficiencies, Lucy H. Gillett, Director, Dietetic Bureau, Boston.

III. Standards of Living and Tuberculosis.

The Economic Factors in Tuberculosis, Raising the Standard of Living as a Weapon in the Anti-Tuberculosis Campaign, Bailey B. Burritt, General Director, Association for Improving the Condition of the Poor, New York.

IV. Standards of Living in Relation to Medical and Nursing Care.

How Far Does the American Family Budget Provide for Necessary Medical and Nursing Care? Lee K. Frankel, Third Vice-President, Metropolitan Life Insurance Co., New York.

Health Insurance as a Means of Securing Medical and Nursing Care, John A. Lapp, Director of Investigations, Health and Old Age Insurance Commission, Columbus, O.

V. Standards of Living and Infant Mortality.

(Joint Session with Division on Children.) Infant Mortality as an Economic Problem, Julia C. Lathrop, Chief, Children's Bureau, U. S. Department of Labor, Washington, D. C.

The Reduction of Infant Mortality by Economic Adjustment and by Health Education, Dr. Julius Levy, Division of Child Hygiene, Department of Health, Newark, N. J.

VI. Standards of Living in Relation to the Health Hazards of Industry.

The Problems of Industrial Disease, What the Federal Government is Doing for Industrial Hygiene, Bernard J. Newman, Consulting Hygienist, U. S. Public Health Service, Washington, D. C.

Humanizing Industry, Prof. Irving Fisher, Yale University, New Haven, Conn.

VII. Standards of Living in Relation to Venereal Disease.

Economic Pressure as a Factor in Venereal Disease, Edgar Seydelstricker, Division of Statistics, U. S. Public Health Service, Washington, D. C.

The Federal Campaign Against Venereal Disease, C. C. Pierce, M. D., Assistant Surgeon General, U. S. Public Health Service, Washington, D. C.

The Prostitute as a Health Problem and a Social Problem.

IV

PUBLIC AGENCIES AND INSTITUTIONS

COMMITTEE

Chairman—Robert W. Kelso, Secretary, State Board of Charity, Boston.

A. L. Bowen, Springfield, Ill.; Amos W. Butler, Indianapolis; J. K. Coddington, Lansing, Kas.; Mrs. Martha P. Falconer, Washington; Mrs. Jessie D. Hodder, Framingham, Mass.; Maj. Richard C. Hutchings, Washington; Florence Hutsinpiller, Denver; W. L. Kuser, Eldora, Iowa; A. Percy Page, Winnipeg; W. G. Theurer, Pittsburgh; J. L. Wagner, Jefferson City, Mo.; Mabel Weed, Berkeley, Calif.; J. O. White, Cincinnati; Henry C. Wright, New York.

PROGRAM

General Session: The Functions and Limitations of Government in Social Service. (Joint session with Division II, on Delinquents and Correction.)

For program, see Division II.

Section Meetings:

I. Institution Administration and Functioning.

The Basic Quantity Ration, and What It Means in Institution Effectiveness.

The Proper Function of the Public Institution in the Program for Public Welfare, E. R. Johnstone, Superintendent, The Training School, Vineland, N. J.

II. Public Aid to Mothers with Dependent Children.

Mothers' Aid in Illinois—Results, Merritt W. Pinckney, Formerly Judge, Cook County Juvenile Court, Chicago.

Mothers' Aid in California—Results.

Mothers' Aid in Massachusetts, Elizabeth F. Maloney, Supervisor of Mothers' Aid, State Board of Charity, Boston.

III. The Organization of Social Data.
Interstate Uniformity in State Board Statistics, Amos W. Butler, Secretary, Board of State Charities, Indianapolis.
Standard Methods in Research Surveys, Charles B. Davenport, Eugenics Record Office, New York.

V. State Organization for Public Welfare.
The New Jersey Plan in Operation, Hon. Dwight W. Morrow, Member, State Board of Charities and Corrections, Englewood, N. J.

A State Program for the Custody and Treatment of Defective Delinquents, Walter E. Fernald, M. D., Chairman, Commission on Defective Delinquents, Criminals and Misdemeanants, Waverly, Mass.

VI. Division Luncheon.
Report on continued subjects, nominations for the class of 1922, discussion of future of Division.

*Speakers invited.

V

THE FAMILY

COMMITTEE

Chairman—Joanna C. Colcord, Superintendent, Charity Organization Society, 106 E. 22nd St., New York.

Secretary—Francis H. McLean, General Secretary, American Association for Organizing Charity, 105 E. 22nd St., New York.

Mary F. Bogue, Harrisburg, Pa.; Sara A. Brown, Lansing, Mich.; Ida M. Cannon, Cambridge, Mass.; J. Byron Deacon, Washington; Robert C. Dexter, Washington, D. C.; Eugene C. Foster, Indianapolis; Francis H. McLean, New York; William H. Mathews, New York; Benjamin P. Merrick, Grand Rapids, Mich.; Frances Taussig, Chicago; Gertrude Vaille, Denver; George L. Warren, Bridgeport, Conn.

PROGRAM

General Session—What of the Immediate Future of The Family? Effects of Wars upon Family Life in the Past, Prof. James H. Tufts, University of Chicago.

The Fabric of The Family, Porter R. Lee, Director, School of Philanthropy, New York.

Section Meetings:

I. Administration of Marriage Laws. (Joint session with the American Association for Organizing Charity.)

II. (Joint session with Division on Mental Hygiene.) Relations of Psychiatry and Social Case Work, Prof. F. S. Chapin, Director, Smith College Training School for Social Work, Northampton, Mass.

III. Case Work and Industrial Life. (Joint session with Division VI, on Industrial and Economic Problems.)

What Should be the Attitude of Private Case Working Agencies with Relation to Industrial Disputes? J. H. T. Falk, Director, Department of Social Service, McGill University, Montreal, Canada.

Relations of Social Work to Organized and Unorganized Labor, John A. Fitch, *The Survey*.

IV. The Handicapped Soldier.

V. Replacements of Soldiers in Civil Life. The Family Aspect, —.

VI. The Industrial Aspect, —.

Aspects of Adjustments Between Case Working Agencies. (Roundtable.)

The Philadelphia Experiment, Betsey Libbey, Director of Case Work, Society for Organizing Charity, Philadelphia.

The Case Conference of the Central Council, Wilfred S. Reynolds, President, Central Council of Social Agencies, Chicago.

Adjustments between Public and Private Agencies, Fred R. Johnson, Assistant Secretary, Community Union, Detroit.

New Jersey Experiments in the Field of Public School Service, A. W. MacDougall, General Secretary, Bureau of Associated Charities, Newark.

Discussion, Robert C. Dexter, Insular and Foreign Division, American Red Cross, Washington, D. C.

VII. Thrift.

The Government's Program, Prof. Benjamin F. Andrews, U. S. Treasury Department, Teachers' College, New York.

Education in Thrift, —.

Discussion.

VIII. Home Service. (Luncheon.)

IX. Division Luncheon.

Report of committee with reference to continuing subjects and later work of the Division.

Nominating members in class of 1922.

Overseas Experiences, Major Richard C. Cabot, M. D., Boston, and others.

VI

INDUSTRIAL AND ECONOMIC PROBLEMS

Chairman—Mrs. Florence Kelley, General Secretary, National Consumers' League, 280 Fourth Avenue, New York.

Secretary—Edith Abbott, School of Civics and Philanthropy, Chicago.

Division program to be announced later. It is the intention of the chairman to follow the main outlines of discussion instituted last year.

VII

THE LOCAL COMMUNITY

COMMITTEE

Chairman—Frances Ingram, Head Resident, Neighborhood House, 428 South First Street, Louisville, Ky.

Vice-Chairman—Howard S. Braucher, General Secretary, Playground and Recreation Association of America, New York.

Secretary—Robert A. Woods, Head of South End House, Boston.

George A. Bellamy, Cleveland; Dora Berres, Los Angeles; L. M. Bristol, Morgantown, W. Va.; Mrs. W. S. Caldwell, Omaha; John Collier, New York; Charles C. Cooper, Pittsburgh; Manuel C.

Elmer, Lawrence, Kan.; Corinne Fonde, Houston, Texas; George E. Haynes, Nashville; John Ihlder, Philadelphia; Bessie McClenahan, Iowa City; Mary E. McDowell, Chicago; Eleanor McMain, New Orleans; Fred C. Middleton, Winnipeg; Wilbur C. Phillips, Cincinnati; Mrs. Robert A. Woods, Boston.

PROGRAM

Section Meetings:

- I. *The Local Community in the Light of New Housing Ideals.*
The Setting of Definite Minimum Standards, _____
The Stimulation of Constructive Effort, _____
An inspection trip may be arranged to see the work in and around Philadelphia conducted by the Octavia Hill Association and illustrative examples of government housing developments.
- II. *The Local Community with Reference to Commercial Recreation.*
The Dance Hall, _____
The Community's Responsibility in Furnishing Substitutes for the Saloon, _____
- III. *Development of Communities Through War Service.*
The Community with No Previous Interest in Social Organization, _____
The Community Fairly Well Organized for Peace-Time Conditions, _____
Utilization in Peace Time of Community Activities Developed During the War, _____
- IV. *The Negro and the Local Community.*
The Rural Community, _____
- V. *Settling a Community—the California Experiment.*
Developing Community Centers in Rural Communities, _____
Developing the Local Community of the Mountains, _____
- VI. *Some Community Problems of the Small City—Education, Health, Recreation, Labor.*
Community Centers, _____
Can Education and Recreation Be Combined in Self-Governing and Self-Supporting Community Houses? _____
Methods of Uniting the School with Its Neighborhood Through Community Organization, _____
Community Councils—What Have They Done and What Is Their Future? _____

VIII

MENTAL HYGIENE

Chairman—Maj. Frankwood E. Williams, National Committee for Mental Hygiene, 80 Union Square, New York.
Vice-Chairman—Dr. C. Macne Campbell, Johns Hopkins Hospital, Baltimore.

Secretary—Edith N. Furbush, National Committee for Mental Hygiene, 50 Union Square, New York.
Herman M. Adler, M. D., Chicago; Lewellys E. Barker, M. D., Baltimore; Albert M. Barrett, Ann Arbor, Mich.; Edith N. Burleigh, Boston; C. K. Clark, M. D., Toronto; Everett S. Elwood, Albany; Mrs. Charles Frazier, Philadelphia; Edith N. Furbush, New York; Clark E. Higbee, Grand Rapids, Mich.; Mary C. Jarrett, Boston; C. C. Menzler, Nashville; Mrs. William S. Monroe, Chicago; Thomas W. Salmon, M. D., New York; H. Douglas Singer, M. D., Kankakee, Ill.; Elmer E. Southard, M. D., Boston; Jessie Taft, New York; Lucy Wright, Boston; Major Robert M. Verkes, Washington.

General Theme: *Social Problems as the Reaction of Individual Mental Types to Environment.*

General Session: *Failures of Adaptation as Revealed in Military Life.*
Col. Thomas W. Salmon, Medical Director (on leave), National Committee for Mental Hygiene, New York.

Maj. Frankwood E. Williams, Chairman of the Division.

Section Meetings*:

- I. *Psychological Problems and Mental Hygiene.*
- II. *Education and Mental Hygiene.*
- III. *Psychiatric Social Work.*
- IV. *Training of the Psychiatric Social Worker.*
- V. *State Care of Mental Diseases and Social Work.*
- VI. *Disciplinary Problems from the Army, Navy and Civil Points of View.*

*Sub-topics and speakers to be announced in April Bulletin.

ORGANIZATION OF SOCIAL FORCES

COMMITTEE

Chairman—William J. Norton, Secretary, Detroit Patriotic Fund, 100 Griswold St., Detroit.
Vice-Chairman—Wilfred S. Reynolds, Superintendent, Illinois Children's Home and Aid Society, Chicago.
C. M. Bookman, Cincinnati; Allen T. Burns, New York; Beulah C. Bussell, Spokane; Otto W. Davis, Minneapolis; Roscoe C. Edlund, Baltimore; L. A. Halbert, New York; Guy T. Justis, Denver; Sherman C. Kingsley, Cleveland; Bessie McClenahan, Iowa City; Benjamin P. Merrick, Grand Rapids, Mich.; Robert E. Park, Chicago; Elwood Street, Louisville; William C. White, Milwaukee.

PROGRAM

General Session—*Reconstruction and Social Mobilization of the War.*
Section Meetings:

- I. *The New Community Organization, as contrasted to the old organization by particular fields and needs. Report to show rise of new idea, how far it has spread, how it is intended to supplement and organize but not to supplant the old idea, what the immediate future holds in store—a report of the Division to be presented by William J. Norton, Chairman, Secretary, Detroit Patriotic Fund.*
- II. *The Place of Philanthropic Foundations in a Democracy.*
Federations of Social Agencies, _____
Plan for a Standard Legal and Administrative Organization for a Community Federation, C. M. Bookman, Director, Council of Social Agencies, Cincinnati; Whiting Williams, Hydraulic Pressed Steel Co., Cleveland; Guy T. Justis, Secretary, Federation for Charity and Philanthropy, Denver.
- III. *The Social Service of a Federation, Roscoe C. Edlund, Secretary, Alliance of Charitable Agencies, Baltimore.*
- IV. *Converting the War Chest to Peace Needs.*

Reconstruction of the War Chest, Sherman C. Kingsley, Director, Welfare Federation, Cleveland; J. J. O'Connor, Indianapolis War Chest; William J. Norton, Patriotic Fund, Detroit.

Lessons Drawn from the Supervision of Charities, Barry C. Smith, Director, National Investigation Bureau, New York.

V. *Marketing Social Service to a Community.*
Methods of Public Education in Social Work Now in Use, _____
Converting War-Time Experiments in Publicity to Community Use, _____

VI. *Organizing the Social Forces of the State and County.*
Organizing a State, _____
Organizing a County, _____

X

THE UNITING OF NATIVE AND FOREIGN BORN IN AMERICA

Chairman—Allen T. Burns, Director, Study of Methods of Americanization, Carnegie Corporation, 576 Fifth Avenue, New York.
Program to be announced in the April Bulletin.

New Jersey Committee on Arrangements

Gov. Walter E. Edge, Honorary Chairman.
Dwight W. Morrow, General Chairman.
Dr. Frank A. Petter, Vice-Chairman. President, N. J. Conference of Charities and Correction. Heads of Various State Groups, Vice-Chairmen.

Walter Kidde, Treasurer.

Ernest D. Easton, Secretary, 45 Clinton Street, Newark, N. J.
Names of Committee members omitted.

COMMITTEE CHARMEN

Finance, George B. Post, Bernardsville.
Church and Pulpit Supply, Rt. Rev. Wilson R. Stearly, Newark.
Membership, Arthur W. MacDougall, Newark.
Publicity, Howard R. Heydon, Newark.
Headquarters, Halls, Hotels, Guides, Prof. E. R. Johnstone, Vine-

land.
Institutions, Burdette G. Lewis, Trenton.
Speakers' Bureau, Hon. Everett Colby, West Orange.
Public Officials, George N. Seger, Passaic.
Chambers of Commerce and Trade Organizations, A. V. Hamburg, Newark.
Red Cross, Y. M. C. A. Knights of Columbus, War Camp Community Work, etc., Mrs. F. C. Jacobson, Newark.
Women's Clubs, Mrs. Beatrice Stern, Matawan.
Schools, Dr. Henry R. Snyder, Jersey City.
Co-operation with the Legislature, Ogden H. Hammond, Bernardsville.

COUNTY CHARMEN AND SECRETARIES

Atlantic—Mrs. Robert H. Ingersoll; Miss Jennie Lois Ellis, Atlantic City.

Bergen—Mrs. F. S. Bennett; Miss Katherine Gardner, Englewood.
Burlington—Judge Wm. P. Lippincott; Mrs. Margaret T. Chickering, Moorestown.

Camden—Mrs. N. H. Thomson; Zed H. Copp, Camden.

Cape May—Luther C. Ogden.
Cumberland—Oberlin Smith; Dr. Madeleine A. Hallowell, Vineland.

Essex—Frank H. Sommer; W. C. Webb, 810 Broad Street, Newark.
Gloucester—Mrs. Albert H. Dell, Woodbury.

Hudson—Mrs. H. Otto Wittpenn; Miss Blanch M. Perrine, Jersey City.

Hunterdon—Mrs. F. N. Engeman, Flemington.
Mercer—Mrs. Joseph Middleton; Miss Hannah L. Longmore, Trenton.

Middlesex—Dr. F. B. Kilmer.
Monmouth—Mrs. Lewis S. Thompson; Miss Clara L. McComb, Red Bank.

Morris—Mrs. F. R. Kellogg.

Ocean—
Passaic—W. L. Kinkead; Miss Delcie D. Postwick, Paterson.

Salem—Miss Anna Hunter Van Meter; Miss Julia A. Carpenter, Salem.

Somerset—Hon. Geo. M. LaMonte, Bound Brook.
Sussex—Miss Helen Catlin; Miss Elsie Newpher, Franklin.

Union—Mrs. Francis del. Hyde; Miss Margaret C. Holly, Plainfield.

Warren—Mrs. J. I. B. Reilly; Miss Ethel L. Hall, Phillipsburg.

CONCERNING DISTRIBUTION OF PROGRAM LITERATURE

The National Conference office desires to cooperate with you in getting this material into the hands of EVERYONE who may care to learn about the Atlantic City meeting, or whose interest YOU may wish to arouse.

But this should be done economically and with some plan for effectiveness.

Kindly bear this principle in mind, and in requesting literature state your plan for effective distribution.

If you wish to cooperate in increasing the attendance at Atlantic City, write the Chicago office for suggestions.

**THE CONFERENCE BULLETIN
OF THE
NATIONAL CONFERENCE
OF SOCIAL WORK**

President, Julia C. Lathrop, Chief, Federal Children's Bureau, Washington
Treasurer, Charles W. Folds, Chicago.
General Secretary and Editor of the Bulletin, William T. Cross, Chicago
315 Plymouth Court, Chicago, Ill.

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Send all members in consideration of payment of fifty cents as part of membership fee.

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Nature of the Conference

The National Conference of Social Work (until recently the National Conference of Charities and Correction) exists to facilitate discussion of the problems and methods of practical human improvement, to increase the efficiency of agencies and institutions devoted to this cause, and to disseminate information.

It began as a part of the American Social Science Association in 1874. Its scope and influence have gradually widened with the growth of scientific thought and the increase in extent and complexity of social problems. Its annual meetings attract between 1,000 and 4,000 delegates.

The Conference consists of seven permanent Divisions, devoted to the following subjects: Children; Delinquents and Correction; Health; Public Agencies and Institutions; The Family; Industrial and Economic Problems; and The Local Community. Special provision is made for the consideration of subjects not falling under any of these classifications.

Anyone who is interested in the purposes and work of the Conference may become a member upon payment of the prescribed fee: regular members, \$3.00 a year; sustaining, \$10.00; institutional, \$25.00. Join the Conference, so as to lend it your support and to participate in the benefits of its association.

Donations, in any amounts, are asked, to maintain and increase the larger educational work of the organization.

The Proceedings of the annual meeting, in cloth-bound volume or in separate sections, and this monthly Bulletin are furnished without additional cost to all members. This and other literature, including many pamphlets, may be purchased by persons not members of the Conference. Price lists will be sent on request.

Railroad Rates

The only present prospect of reduction of fare for delegates attending the Atlantic City Conference is that of the ordinary summer tourist ticket, which amounts to about 90 per cent of double the one-way fare. Information of this nature may be secured always by inquiry directly of the local ticket agent. No policy has been announced by the Railroad Administration respecting convention rates such as were customarily granted the National Conference before the war. As a result of special inquiry, it is hoped a definite statement may be made shortly on this subject. It is understood many other matters of policy perhaps of greater importance are pressing for the attention of the Railroad Administration. Full announcement may be expected to be made as promptly as possible in this Bulletin.

Members in Official Position

The following list of members who have held office in the National Conference in recent years is given as a reference list for use in filling in suggestions on the ballot form, page 35.

Ex-presidents are marked "P," Vice-Presidents, "V.P." Elective members of the Executive Committee, beginning with the year of the Seattle Conference, 1913, are marked "E." Chairmen of Divisions (formerly, "standing committees"), beginning with 1913, are marked "D." Chairmen of business committees, beginning with 1913, are marked "B." These committees are on: Organization (till 1917), Nomination, Time and Place, Resolutions. Special committees are not included. Each year listed stands for the twelve months preceding the conference, e.g., 1917-18 representing two years. It will be remembered that presidents, first vice-presidents and division chairmen are ex-officio members of the Executive Committee.

Adams, Col. C. B., D 1913, D 1910, E 1919.
Addams, George S., B 1914.
Addams, Jane, P 1910.
Almy, Frederic, P 1917.
Baldwin, Roger N., D 1913, E 1916-17.
Bernstein, Rabbi Louis, E 1915-16.
Bicknell, Ernest P., P 1909.
Bowen, A. L., D 1917.
Brackett, Jeffrey R., P 1904, B 1918.
Brown, Demarchus C., D 1915.
Burnett, Arthur H., E 1917-18.
Burns, Allen T., D 1918, D 1919.
Burritt, Bailey B., D 1916.
Butler, Amos W., P 1907, D 1914, E 1919.
Butler, Edmond J., E 1918-14.
Byers, Joseph P., E 1914-17.
Cabot, Dr. Richard C., D 1915.
Campbell, M. Edith, E 1919.
Cannon, Ida M., E 1918-19.
Carstens, C. C., D 1915, B 1917.
Clark, Mary Vida, D 1914.
Colcord, Joanna C., D 1919.
Cooper, Charles C., D 1918.
Copp, Dr. Owen, D 1917.
Crockett, Mrs. S. S., E 1916.
Cross, William T., D 1913.
Cushing, O. K., V P 1913.
Daniels, John, E 1917-19.
Davis, Katharine B., D 1916, E 1917-19.
Davis, Otto W., E 1918-19.
DeForest, Robert W., P 1903.
Devine, Edward T., P 1906, D 1917.
Doherty, W. J., D 1913.
Emerson, Dr. Charles P., D 1917.
Fagg, Marcus C., E 1917-18.
Falconer, Mrs. Martha P., E 1914, D 1915, E 1915.
Farrand, Livingston, D 1913.
Faulkner, Chas E., P 1900.
Fernald, Walter E., D 1915.
Feuerlicht, Rabbi Morris M., B 1917.
Folks, Homer, P 1911.
Foster, William T., E 1919.
Friedman, Rabbi W. S., E 1913, E 1914.
Garfield, James R., V P 1913.
Gavisk, Francis H., B 1915, P 1916, E 1917-19.
Gillette, John M., D 1917.
Glenn, John M., P 1901, D 1913.
Glenn, Mrs. John M., P 1915, V P 1914.
Gordon, Jean, E 1915, E 1916.
Halbert, Leroy A., V P 1919.
Hart, Hastings H., P 1893, E 1917-18, B 1917.
Hayter, Richard, E 1918-14.
Hodder, Mrs. Jessie D., D 1918.
Ingram, Frances, E 1915-16, D 1919.
Jackson, James F., E 1913, V P 1916, B 1918.
Johnson, Alexander, P 1897, D 1914.
Johnstone, Albert S., D 1918, V P 1919.
Johnstone, E. R., D 1916.
Kelley, Mrs. Florence, D 1918-19, V P 1918.
Kelsel, Robert W., B 1915, D 1919.
Kingsbury, John A., V P 1918.
Kingsley, Sherman C., B 1914, B 1916.
Kuser, W. L., B 1918.
Lathrop, Julia C., B 1915, D 1916, V P 1917, P 1919.
Lee, Joseph, V P 1917.
Lee, Porter R., D 1915, B 1917.
Leipziger, Rabbi Emil W., V P 1917.
Lent, Mary E., D 1918.
Lies, Eugene T., D 1914.
Logan, Joseph C., B 1915.
Lothrop, Mrs. Wm. H., D 1913.

Low, Minnie F., V P 1916, E 1917-19.
McDowell, Mary E., D 1914.
Mack, Julian W., P 1919.
Mead, Prof. George H., D 1918.
Mangold, Geo. B., B 1919.
Mastin, James T., V P 1915.
Miner, Maude E., E 1914, D 1914.
Mullenbach, Samuel D., B 1919.
Mulready, Edwin, B 1919.
Murdock, Mrs. W. L., E 1918-19.
Murphy, Samuel D., B 1919.
Neill, Chas. P., D 1914.
Nibecker, F. H., V P 1913.
Nicholson, Timothy, P 1902.
Norton, W. J., D 1919.
O'Connor, John J., B 1913.
Osborne, Thomas Mott, D 1917.
Pear, William H., D 1916.
Persons, W. Frank, D 1917.
Reynolds, W. S., D 1917.
Richmond, Mary E., E 1918-14, E 1919.
Riechman, J. A., E 1914-15.
Riley, Thomas J., B 1916, V P 1919.
Ryan, Rev. John A., D 1918, E 1914, V P 1915, E 1917-19.
Seager, H. R., D 1915.
Sears, Amelia, D 1915.
Schon, George L., B 1916.
Senior, Max, D 1917.
Sessions, Frank J., V P 1915.
Sheffield, Mrs. Ada E., D 1916.
Shirer, H. H., D 1916.
Siedenburg, Frederic, E 1918-19.
Solenberger, Edwin D., E 1915-16.
Stewart, William R., P 1898.
Sulzberger, Cyrus L., E 1913.
Taylor, Graham, D 1918, E 1913, P 1914, E 1917-19.
Taylor, Graham Romeyn, D 1916.
Theurer, W. G., B 1916.
Thurston, Henry W., D 1918-19.
Tilley, David F., D 1914.
Tucker, Frank, P 1913.
Vaile, Gertrude, D 1918, E 1917-18.
Waite, E. F., E 1916-17.
Wallace, Roy Smith, E 1918-19.
Way, William A., V P 1918.
White, James O., E 1914-17.
Williams, Dr. Ennion G., D 1914.
Williams, Frankwood E., D 1918-19.
Wilson, George S., D 1915.
Winslow, Dr. C. E. A., D 1917, D 1919.
Woods, Robt. A., E 1918, E 1916, D 1917, P 1918, E 1919.

Thirty-six members of the New Jersey Committee on Arrangements for the National Conference attended the last meeting of the committee at the Robert Treat Hotel, Newark, March 5th. Various sub-committees reported progress. The appointment of a small executive committee capable of quick action was authorized. In connection with the establishment of county units in the work of preparation, the New Jersey Committee is considering the employment of a field worker.

The position of Associate Secretary on the staff of the National Conference, made vacant in January by the resignation of Mr. Roloff, has been filled temporarily by appointment of Miss Ethel Delight McKinney of New York. Miss McKinney comes into the service of the National Conference with an experience of exceptional value. She has recently completed a tour of the United States as special representative of the League to Enforce Peace. In the organization of the series of congresses under the auspices of the League, Miss McKinney played an important, practical part. Previously she was engaged in newspaper research work, with the National City Bank of New York, and at one time she was acting purchasing agent of the University of Wisconsin. During the war, Miss McKinney was connected in important ways, successively, with the Red Cross, War Camp Community Service and Y. M. C. A.

